



November 18, 2016

Whereas, the North Georgia Knitting Guild (NGKG) exists to promote the positive benefits of knitting to our members and our community, and,

Whereas, sometimes conflicts arise between individuals and groups within the NGKG, and,

Whereas, unresolved conflict is detrimental to our individual lives and the health and well-being of our entire Guild, and,

Whereas, public tirades and humiliation are never appropriate,

Be It Resolved by the NGKG Board, that the following conflict resolution process be followed:

1. When individuals or groups within the NGKG find themselves in conflict, they should attempt to resolve their differences in a neutral, private setting, involving only those who are party to the conflict.
2. When a private meeting is not possible, or if the conflict cannot be resolved between the individuals or groups, a neutral mediator should be selected. This neutral mediator should be an individual NGKG member who is agreed upon by both parties, who is able to keep confidences, and who is willing to hear and offer assistance in resolving the conflict.
3. When a neutral mediator cannot be found, or if the conflict cannot be resolved using a neutral mediator, the parties should request a meeting with the NGKG Executive Board who will hear and offer confidential assistance in resolving the conflict.

Approved by the NGKG Board, this date, November 23, 2016.

Signed,

Marie J. Riesel  
President

Lisa Lawley  
First Vice President